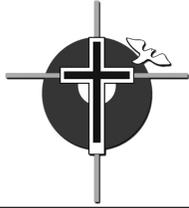


BOARD POLICY



**CATHOLIC DISTRICT
SCHOOL BOARD OF
EASTERN ONTARIO**
www.cdsbeo.on.ca

SECTION E

E2

Human Resources
Accessibility Standards
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POLICY STATEMENT:

In keeping with the Catholic District School Board of Eastern Ontario's Mission Statement and its Guiding Principles, the Catholic District School Board of Eastern Ontario is a Catholic community in which all persons are invited to live the vision of the gospel message. This is done through our relationship with God and our relationship with others. The respect and dignity with which we treat one another are fundamental to the living of the vision and central to our Christian philosophy. In keeping with this philosophy, the Board values the strength that diversity brings to our communities, and recognizes the rights and freedom of all persons to develop and grow as individuals.

The Board is committed to:

- Providing an environment in all of its facilities that builds independence, dignity and respect for our students, parents/guardians, the public, and our staff.
- Giving all members of our community and workforce the same opportunity of access to our services, in the same location, and in a similar way, as these services are available to others we serve.
- Dealing with all persons in a fair and equitable manner.
- Providing services that are free of barriers and biases to our students, parents/guardians, the public and our staff.
- Ensuring that people with disabilities have the same opportunity of access to our services in a similar way as these services are available to all others we serve.
- Ensure that the principle of equity of opportunity is reflected and valued in our learning and working environments.
- Meeting, in a timely manner, the accessibility needs of people with disabilities in the provision of services including those related to information and communication, employment, and student transportation.

Date of Board Approval: March 2, 2010

Board Motion No. 10-03-099

Date of Revision (Amendments): January 21, 2014 (14-02-434)

Reviewed: January 2019, February 2021

ADMINISTRATIVE PROCEDURE:

E2:1 Accessibility Standards for Customer Service
E2:2 Accessibility Standards for Information and Communications
E2:3 Accessibility Standards for Employment

REFERENCE